

Ball Aerocan CZ

Supplier/ Service Provider Guiding Principles

1.) Laws and Regulations

Suppliers/ Service Providers will comply with all applicable laws, rules and regulations and requirements in managing their business and in providing goods and services to Ball Aerocan CZ.

2.) Employment Practices/ Human Rights

We expect our Suppliers/ Service Providers to provide a fair work environment and to adhere among others to the following principles:

- Suppliers/ Service Providers shall not employ anyone under the legal working age, nor condone physical or other unlawful abuse or harassment or use forced labour in any of their business;
- Suppliers/ Service Providers shall judge their employees upon their abilities and not discriminate on the basis of any condition or characteristic which is protected by applicable law or regulation;
- Suppliers/ Service Providers shall respect each employee's right to associate with any legally sanctioned organisation;
- Work hours and wages and benefits shall be in compliance with all applicable local laws.

We expect our Suppliers/ Service Providers to manage their business in accordance with the highest standards of integrity, with a specific emphasis on human rights principles, including the United Nations Universal Declaration of Human Rights.

3.) Environment

Suppliers/ Service Providers are expected to meet applicable environmental laws and regulations in their operations and to develop and implement plans to correct any non-compliant practices.

4.) Health & Safety

We expect our Supplier/ Service Providers to provide a safe work environment in compliance with local laws and to implement policies and regulations in order to minimise accidents or injuries.

5.) Antitrust

Ball Aerocan CZ is committed to free competition in the marketplace. Conduct aimed at limiting competitive forces is inconsistent with that commitment and may violate antitrust laws. Suppliers/ Service Providers shall not communicate with competitors regarding current or future prices, pricing policy, sales volumes or terms, production levels or any other information that relates to the marketplace.

6.) Bribery and Corruption

Ball Aerocan CZ has a strict policy against bribery and corruption. Suppliers/ Service Providers shall adhere to all applicable anti-corruption and anti-bribery legislation including, but not limited to the United States Foreign Corrupt Practices Act of 1977, as amended, and the U.K. Bribery Act of 2010, as amended. Consequently, Suppliers/ Service Providers shall not make payments or provide entertainment and gifts or anything of value directly or indirectly to government officials or others so as to influence them in the performance or non-performance of their duties or induce them to use their influence or secure any improper advantage or to obtain or retain business for Ball Aerocan CZ.

7.) Demonstration of Compliance

Suppliers/ Service Providers will be expected to certify and demonstrate the compliance with these Guiding Principles at Ball Aerocan's request.